

### What accountability is NOT





## Blaming others

Accountability is not blaming others for your mistakes. It's taking ownership of your actions and their consequences.



### Avoiding consequences

It's facing the consequences and learning from them.



# Naking excuses

#### It's acknowledging the impact of your actions and finding ways to improve.





### Denying responsability

It's recognizing your role in a situation and taking steps to make things right.



#### It's about taking responsibility for your actions and making things right.





### Hi!I'm Houria,

A passionate leadership development coach and process optimization consultant.

I integrate **critical thinking and emotional intelligence** in transitions and transformations.

My approach is to always hold the necessary space for my clients to find clarity and <u>shift</u> progressively.