

What Hybria Work is NOT







Remote Work Hinders Productivity

Reality

Remote workers can be as productive, if not more, than in-office employees.

Addressing the Myth Set clear *goals*, and encourage regular check-ins.



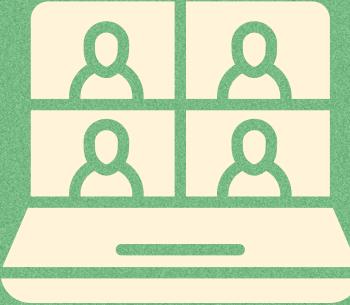


Only in-Person Interactions are effective

Reality

Virtual meetings can be equally effective with the right tools and approaches.

Addressing the Myth
Use collaboration platforms for seamless communication and foster a culture of openness and accessibility.





Hybrid Work Complicates Communication

Reality

While communication challenges exist, they can be effectively managed.

Addressing the Myth

Establish clear communication protocols and ensure all team members have **access** to necessary information.





Employee Engagement Is Harder in a Hybrid Model

Reality

Engagement depends more on how you **connect** with employees rather than where they work.

Addressing the Myth

Regular team-building activities, both online and offline, and recognizing employees' efforts can boost engagement.





Hybrid Models Create an 'Us vs. Them' Culture

Reality

Proper *management* can create a cohesive team culture, regardless of the work location.

Addressing the Myth Encourage inter-team collaborations and create opportunities for remote and in-office employees to interact and work together.



Hi! I'm Houria,

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A passionate leadership development coach and process optimization consultant.

I integrate critical thinking and emotional intelligence in transitions and transformations.

